

## Overview:

Ninety.io, a fast growing provider of SaaS based company building and awareness tools (CBAT's), is looking for a UI/UX expert to join its all-star team. Ninety's software powers thousands of small to mid-size businesses, and tens of thousands of their employees, helping them collectively create extraordinarily productive, humane and resilient companies. (More about Ninety in "A Little About Us" below.)

As Ninety continues to experience exponential growth, it's looking to bring in a hands-on expert that will help shape and guide an integrated UI/UX experience across its expanding array of CBAT's.

This "Seat" reports directly to the Head of Product and works closely with the Founder / CEO to gather user requirements, build robust and intuitive UX patterns, and design best in class graphical elements. To be successful in this role you need to be well versed in designing and building intuitive user experiences. A background in successfully designing responsive web applications is a must.

This position will require working with an existing suite of tools, along with developing completely new tools in the coming years.

Our team is filled with confident, highly skilled professionals who not only know how to take initiative and assume accountability in the work they do but work extraordinarily well with others. We are obsessed with building tools that help our clients flourish and looking for individuals that genuinely share what we call our Purpose | Passion | Cause . If you are like-minded and feel you we could be a great TRIBE for you, let's talk.

## Responsibilities:

- Gathering requirements from the product and engineering teams
- Building process flows, storyboards, and / or other methods for communicating UI/UX ideas for stakeholders
- Wireframing or creating low fidelity mockups
- Designing and building functional UI components such as menus, buttons, and other widgets
- Help define and maintain UI/UX standards
- Troubleshoot UX issues to ensure an intuitive user experience
- Conduct usability testing
- Working closely with the engineer team to generate needed design assets

## Skills and Experience:

- 5+ years in a similar UI/UX role with proven record of success
- Ability to communicate complex ideas well

- An understanding of wireframing and tools used to generate them (Baslmiq, Adobe XD, InVision, etc)
- Experience with Sketch, Photoshop, Illustrator or similar design software
- User centric mindset
- Team-focused and the ability to collaborate well with Ability to a diverse group of people

### **Must haves:**

- Portfolio of past works
- 3-5 References including people that would seriously consider joining you in your next chapter if the cultural and opportunity fits were right
- Complete a design / UX challenge

### **Nice to Haves:**

- HTML/CSS skills
- Has worked in a high growth environment
- Has taken a product through its full lifecycle (starting from scratch)

## **Little Bit About Us:**

Ninety's goal is to help small and mid-sized businesses become extraordinarily more productive, humane and resilient by developing the world's leading integrated collection of Company Building and Awareness Tools (CBATs). Our SaaS platform helps companies run EOS (the Entrepreneurial Operating System), so they can set a vision, develop goals, run better meetings, and help employees reach their full potential.

### **What's Ninety mean? We believe in the power of 90.**

We live in a 90-Day World™. We commit to 90-Minute Meetings. We strive for 100%, celebrate 80% but hit an average of 90% on our measurables, to-do's & 90 day goals (we call them "Rocks").

Ninety isn't the measure of perfection, it's the measure of a unified and healthy march towards our envisioned future.

Ninety's primary market is businesses that are running on EOS (the Entrepreneurial Operating System). EOS is a collection of insights, tools and disciplines that help leadership team strengthen what we call the Six Key Components™ that exist in every business: Vision, People, Data, Issues, Process, and Traction.

Ninety not only provides cloud based versions of all the core tools within EOS but integrates them with in a way that makes in Almost Easy for companies to excel at getting everyone in the company aligned, accountable and aware of what's important and how they are doing. While our tools already are deeply valued by our 2000+ clients we are now embarked on a mission to help companies make data a super power. If you are the right person for our team, we will be looking to you to help us give our clients extraordinarily simple and easy to use tools that help them not just master hindsight but insight and ultimately even foresight.

As a member of the Product Team, your role is critical to ensuring the software is easy to use and intuitive, while being at the cutting edge of the field. You will also become a student of EOS to know what the software is built to do, how our clients use it, and understand our bigger picture vision moving forward.

One of our clients, Gerald Ben-Ami, said it well: "EOS itself can be overwhelming just by virtue of what it exposes and that's a good thing. Ninety removed at least 50-70% of that sense of feeling overwhelmed just like that."

We deeply believe in what we do. When we help companies become extraordinarily productive, humane and resilient we are helping not just companies but their employees, their vendors, their partners, their investor and the communities they anchor. If you genuinely love work, think this is work you can do really well, and want to make a difference, let's talk